

U.S. Mission to Tunisia

JOB ANNOUNCEMENT# 34/15

October 30, 2015

SUBJECT: Program Coordinator - International Narcotics & Law Enforcement

OPEN TO: All Interested Candidates.

POSITION: Program Coordinator, FSN-09/FP-5

OPENING DATE: Friday, October 30, 2015

CLOSING DATE: Monday, November 16, 2015

WORK WEEK: 40 hours/week

SALARY: Ordinarily Resident: TD 36,530 gross annual salary (Position is graded at the full performance level of Grade: FSN-09)
*Not-Ordinarily Resident: US\$ 34,667 p.a. (Starting Salary)
(Position Grade: FP-5 is confirmed by Washington)

NOTE: ALL APPLICANTS WHO ARE NOT FAMILY MEMBERS OF USG EMPLOYEES OFFICIALLY ASSIGNED TO POST AND UNDER CHIEF OF MISSION AUTHORITY MUST BE RESIDING IN COUNTRY AND HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Tunis is seeking an individual to fill the position of Program Coordinator in the International Narcotics & Law Enforcement.

BASIC FUNCTION OF POSITION:

This position serves as the Project Coordinator for the INL Police Reform project and assists in the execution of specific projects for the International Narcotics and Law Enforcement Section (INL) throughout Tunisia. He/she also helps evaluate technical standards, and assists the Country Director and Senior Police Advisor with the supervision training projects undertaken by INL contracting entities. He/she is also responsible for helping assess programmatic and logistical needs of the Ministry of the Interior, formulating new training programs or other responses to these needs, coordinating when appropriate with other donor nations or international financial institutions such as the UNODC, and the European Union. Typical INL projects

include police training programs, assessments of the Tunisian security sector, grants to NGOs, project design and implementation, as well as planning for the acquisition of commodities and services. The incumbent monitors and reports on all local political developments that affect the INL Tunisia Projects in his/her portfolio.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office. Contact 71-107-320 or 71-107-136.

REQUIRED QUALIFICATIONS:

Education: University degree in Liberal Arts, Business, Public Administration, Public Affairs, or Management Studies is required.

Experience: At least three years of progressively responsible managerial and/or financial experience outside the USG (preferably in foreign diplomatic mission, UN agency offices, non-governmental organization, hotel or other private sector entity) or two years with a USG agency are required.

Language: Level IV (Fluent) in English, Arabic and French are required.

Skills and Abilities: Must be able to operate with great independence and autonomy once criteria are established by the U.S. supervisor. Possess excellent interpersonal skills and be able to deal effectively and tactfully with individuals at all levels on the local and international scene. Must have a valid Tunisian driver's license and be able to drive armored vehicles.

SELECTION PROCESS:

When equally qualified, Appointment Eligible Family Members (USEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA:

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.

4. Currently employed US Citizen EFMs who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY

Interested applicants for this position must submit the following or the application will not be considered:

1. Application for US Federal Employment (DS-174); or a current resume or curriculum vitae that provides the same information as a DS-174; plus
2. Candidates who claim US veterans preference must provide a copy of their Form DD-214 with their application.
3. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

Do not attach a photo to the application; if applications are received with photos, the photos will be discarded. Incomplete applications will not be considered.

SUBMIT APPLICATION TO:

E-mail: TunisApplicants@state.gov

Fax: 71-107-080

Regular mail:

Human Resources Office
American Embassy Tunis
Les Berges du Lac
1053 Tunis, Tunisia

DEFINITIONS:

1. U.S. Citizen Eligible Family Member (USEFM): For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- U.S. citizen; and,
- EFM ([see below](#)) at least 18 years old; and,

- Listed on the travel orders of a direct-hire foreign, civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
 1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
 2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

2. Eligible Family Member (EFM): An individual related to a US Government employee in one of the following ways:

- Spouse or same sex domestic partner (as defined in [3 FAM 1610](#));
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

3. Member of Household (MOH): An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. Not Ordinarily Resident (NOR): An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. Ordinarily Resident (OR): A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the LCP.

CLOSING DATE FOR THIS POSITION: Monday, November 16, 2015

The US Mission in Tunisia provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Drafted, Approved and Cleared in accordance with Post Regulations

Distribution: A&B